

NEW VISION COLLEGE (NVC)



TRACER STUDY

September 2024

FURI, ETHIOPIA

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1. Introduction

A tracer study is a type of research that will track the performance and outcomes of individuals who have completed a particular program or intervention, specifically the alumni or graduates of New Vision College. Here's a tracer study tailored for New Vision College.

1.1. Purpose of the Study

The purpose of this tracer study document will be to provide a framework for assessing the career progression, further education, employment, self-reliance, and overall impact of New Vision College's educational programs on its alumni (graduates).

1.2. Scope of the Study

The scope of the study will include all alumni from various programs offered by New Vision College over specified periods (Gimbot 1 to Sene 30) each year.

1.3. Significance of the Document

This document will provide a baseline for the tracer study, offering insights into the effectiveness of the college's programs, informing future curriculum development, and enhancing the institution's accountability and strategic planning.

2. Objectives of Tracer Studies

- To evaluate the employment status and career progression of New Vision College graduates.
- To assess the relevance of the education and training received in relation to the alumni's current jobs or further education.
- To gather feedback on the perceived quality and impact of the educational programs from industries where our graduates will work.
- To identify potential areas for program improvement based on alumni experiences and feedback from industries.

3. Methodology for Tracer Study

Study Design:- A descriptive cross-sectional study will be conducted from May to June each year.

Population and Sample:

Population: All graduates of New Vision College.

Sample Size: A representative sample of at least 30% of the alumni population will be taken if the number of graduates exceeds a feasible quantity for study.

Data Collection Methods:

Surveys: Online and paper-based questionnaires will be sent to alumni.

Interviews: In-depth interviews will be conducted with a subset of alumni and industry representatives for qualitative insights.

Focus Groups: Discussions with groups of alumni will be held to gather collective feedback.

Data Collection Instruments:

- Questionnaire: Structured with sections on employment status, job satisfaction, relevance of education, and further education.
- Interview Guide: - A semi-structured guide for in-depth interviews.
- Focus Group Guide: Discussion prompts related to program impact and suggestions for improvement.

Data Analysis:

- Quantitative Data: Statistical analysis will be conducted using software such as SPSS or Excel to identify trends and correlations.
- Qualitative Data: Thematic analysis of interview and focus group transcripts will be performed to extract key themes and insights.

4. Survey Questions

- Personal and Educational Background: Name, contact information, program completed, year of graduation.
- Employment Status: Current employment status, job title, employer, industry, length of employment.
- Career Progression: Career growth since graduation, any promotions or additional responsibilities, alignment of job with career goals.
- Relevance of Education: How relevant was the education received at New Vision College to the current job role? What specific skills or knowledge are applied in the job?
- Further Education: Any further education pursued, institutions attended, relevance to current career.

- **Satisfaction with the Program:** Overall satisfaction with the program, strengths and weaknesses of the curriculum, areas for improvement.
- **Feedback and Recommendations:** Suggestions for program improvements and additional support needed from the college.

5. Ethical Considerations

Informed Consent: Consent will be obtained from participants before data collection.

Confidentiality: All responses will be anonymized, and data will be kept confidential.

Voluntary Participation: Participation will be voluntary, and participants will be able to withdraw at any time.

6. Expected Outcomes

Career Development Insights: Understanding the career trajectory of graduates and the effectiveness of the educational programs.

Program Evaluation:- Evaluation of the relevance and impact of the programs offered by New Vision College.

Recommendations for Improvement: Based on feedback, improvements will be proposed to enhance the quality and relevance of the programs.

Alumni Engagement: Strengthening the relationship with alumni by addressing their feedback and involving them in future college initiatives.

7. Report and Dissemination

Reporting:- A comprehensive report will be prepared summarizing the findings, conclusions, and recommendations.

Dissemination: The report will be shared with college administration, faculty, and stakeholders such as ETA, MoE, MoH, OHB, etc. Consideration will be given to publishing findings in college newsletters and on the college website.

Action Plan: An action plan will be developed based on the recommendations to address identified issues and enhance program effectiveness.

Annex

New Vision College Tracer Study Questionnaire

Introduction:

Dear [Alumnus Name],

Thank you for participating in our tracer study. Your feedback is invaluable in helping us assess the impact of our programs and improve the quality of education at New Vision College. This questionnaire will take approximately 15-20 minutes to complete. All responses will be kept confidential and used only for research purposes.

Personal and Educational Background

1. **Full Name:** _____
2. **Contact Information:**
 - Phone Number: _____
 - Email Address: _____
3. **Program Complete at New Vision College :**

4. **Year of Graduation:** _____

Employment Status

5. **Current Employment Status (circle the answer):**
 - Employed Full-Time
 - Employed Part-Time
 - Self-Employed
 - Unemployed
 - Other (Please specify): [Text Field]
6. **Current Job Title:** _____
7. **Current Employer/Organization:** _____
8. **Industry/Field of Work:** _____
9. **Length of Employment at Current Position:**
 - Less than 6 months
 - 6 months to 1 year
 - 1 to 3 years

- More than 3 years

Career Progression

10. Have you received any promotions or additional responsibilities since graduation?

- Yes (Please describe): _____
- No

11. How would you rate your career progression since graduating from New Vision College ?

- Excellent
- Good
- Average
- Poor

12. Have you made any significant career changes since graduation?

- Yes (Please describe): _____
- No

Relevance of Education

13. How relevant was the education you received at New Vision College to your current job role?

- Highly Relevant
- Moderately Relevant
- Slightly Relevant
- Not Relevant

14. Which specific skills or knowledge from your program do you apply in your current job? (Please select all that apply)

- Technical Skills
- Problem-Solving Skills
- Communication Skills
- Management Skills
- Other (Please specify): [Text Field]

15. What aspects of the program do you find most beneficial in your current role?
(Please describe):

Further Education

16. Have you pursued any further education since graduating from New Vision College ?

- Yes (Please provide details): _____
- No

17. If yes, what additional qualifications or certifications have you obtained?

18. How relevant was your further education to your current career?

- Highly Relevant
- Moderately Relevant
- Slightly Relevant
- Not Relevant

Satisfaction with the Program

19. Overall, how satisfied are you with the program you completed at New Vision College ?

- Very Satisfied
- Satisfied
- Neutral
- Dissatisfied
- Very Dissatisfied

20. What do you consider to be the strengths of the program? (Please describe):

21. What do you consider to be the weaknesses or areas for improvement in the program? (Please describe):

22. How would you rate the support and resources provided by New Vision College during your studies?

- Excellent
- Good
- Average
- Poor

Feedback and Recommendations

23. What suggestions do you have for improving the program at New Vision College? _____

24. Would you recommend New Vision College **to** prospective students?

- Yes
- No
- Maybe (Please explain): _____

25. Is there any additional feedback you would like to provide about your experience or about New Vision College?

- _____

Questionnaire for industries:

26. Are you satisfied with the performance quality of our alumini

Yes (please say something): _____

No (please tell us your reason): _____

27. Do you think that this program is relevant?

Yes (please say something): _____

No (please tell us your reason): _____

28. What do you recommend us to improve? _____

Conclusion:

Thank you for completing the questionnaire. Your feedback is crucial for the continuous improvement of our programs and services. If you have any questions or need further assistance, please contact us at [Contact Information].

This is guiding document for tracer study of New Vision College .